

How to manage according to the personality of your employees

Being a good manager consists of having a good management technique AND also knowing how to adapt this technique to the personality of each of your employees (also called N-1).

Indeed, we do not manage an employee with an obsessive tendency in the same way as an employee with a paranoid tendency, for example.

This training is not intended to teach you a management technique; it aims to help you adapt your management technique to the specific needs of the different personalities of your employees.

This approach to personalities was initiated by Dr Terry McGuire, psychiatrist responsible for the selection of astronauts at NASA.

This training is for anyone in a management situation, or who has been, or who plans to be.